

Clinical Supervising Attorney - International Human Rights  
Law Clinic - School of Law  
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=234930>

Downloaded On: May. 17, 2024 4:56am

Posted Apr. 19, 2024, set to expire Jun. 30, 2024

<b>Job Title</b>	Clinical Supervising Attorney - International Human Rights Law Clinic - School of Law
<b>Department</b>	
<b>Institution</b>	University of California Berkeley Berkeley, California
<b>Date Posted</b>	Apr. 19, 2024
<b>Application Deadline</b>	08/31/2024
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Human Rights Law - General
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**Job Description**

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**Clinical Supervising Attorney - International Human Rights Law Clinic - School of Law**

**Position overview Position title:** Clinic Supervising Attorney

**Salary range:** The UC academic salary scales set the minimum pay at appointment. See the following table(s) for the current salary scale(s) for this position: [https://www.ucop.edu/academic-personnel-programs/\\_files/2023-24/july-2023-acad-salary-scales/t15-f.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2023-24/july-2023-acad-salary-scales/t15-f.pdf). The starting full-time salary for this position is salary point 19, currently projected to \$134,777 effective targeted start date.

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**Percent time:** 100%

**Anticipated start:** July 1, 2024

**Position duration:** Initial one-year term with eligibility for renewal

**Application Window**

**Open date:** April 18, 2024

**Most recent review date:** Friday, May 3, 2024 at 11:59pm (Pacific Time)

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

**Final date:** Saturday, Aug 31, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

**Position description**

The Berkeley Law International Human Rights Law Clinic (IHRLC) seeks applications for a Clinical Supervising Staff Attorney position. Under the supervision of the Clinical Director and in collaboration with the current Clinical Supervising Attorney, the Supervising Attorney's general responsibilities include training and supervising students in client representation; working on the clinic's docket of projects and cases, developing and managing one or more legal cases or projects per semester independently (i.e., without a co-supervisor); and performing varied administrative and other tasks to assist in IHRLC's and Clinical Program's operation.

IHRLC advances human rights at home and abroad through litigation, documentation, evidence-based policy work, and client-centered advocacy on a range of cases and urgent issues. One of the oldest human rights clinics in the country, the clinic has pioneered a client-centered, multidisciplinary, collaborative approach to its work. Students hold perpetrators of mass violence accountable in international and domestic courts, fight for justice for migrants at the border and immigrants in our community, and protect human rights defenders under threat from authoritarian regimes.

IHRLC is committed to preparing law students from diverse backgrounds and providing first-rate legal services to underrepresented individuals, marginalized communities, and public interest organizations. The Clinical Program is committed to building an equitable and inclusive faculty and staff to teach and work in a multicultural and antiracist learning environment. The law school provides support for

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Supervising Attorneys to attend conferences that advance their professional development goals and interests.

## **DUTIES**

Under the supervision of the Clinical Director and in collaboration with the current Clinical Supervising Attorney, the Supervising Attorney will be responsible for:

### *Clinical Supervision and Advocacy (80%)*

- Train, teach, and supervise six to eight clinic students per semester
- Manage existing clinic projects and cases and develop new clinic projects and cases
- Develop and maintain clinic relationships with clients, partners, co-counsel, and other stakeholders
- Travel to offsite meetings as needed to work on clinic matters (often with students)
- Attend and assist in teaching of the weekly clinic seminar, including the developing and teaching new seminar sessions, on an as-needed basis
- Manage the clinic docket during summers, winter break, and faculty leaves

### *Administrative Duties (15%)*

- Helping maintain clinic and client files, course materials, website, and social media feeds
- Organize programmatic events, such as conferences, workshops, and speaker series
- Promote the clinic to students and other constituencies
- Engage in media relations and development
- Serve on Clinical Program and law school committees
- Speak at public events and with the press, and otherwise participate in professional networking, training, and development activities

### *Other Duties as Assigned (5%)*

- Perform other duties as needed

UC Field Work Supervisors are academic appointees in an organized bargaining unit and are exclusively represented by the American Federation of Teachers - Unit 18.

**You can read more about the clinic's matters and staff, here:**

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<https://www.law.berkeley.edu/experiential/clinics/international-human-rights-law-clinic/about-the-clinic/>

**Labor Contract:** <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/ix/index.html>

### Qualifications

**Basic qualifications** (required at time of application)

- J.D. degree, or equivalent international degree

**Additional qualifications** (required at time of start)

- Admission to practice law in at least one jurisdiction
- Three (3) years of professional work experience

### Preferred qualifications

- Five (5) or more years of human rights practice experience
- Demonstrated ability to engage in multimodal advocacy initiatives including litigation, fact-finding, policy advocacy, and empirical studies
- Excellent analytical, communication, organizational, and planning skills
- Willingness to work on IHRLC's full range of cases and projects
- Career intention to practice in public interest, public sector, and/or clinical setting
- Substantive knowledge and experience with international human rights standards and institutions, particularly with the African, European, or universal human rights systems
- Experience in clinical teaching, mentoring law students and new attorneys, or as a clinical law student
- Experience working in collaborative partnerships with marginalized or disenfranchised communities, clients, and other stakeholders
- Ability to develop and manage cases and projects and supervise students independently
- Second language abilities

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## **Application Requirements**

### **Document requirements**

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Legal Advocacy Writing Sample - A sample of written legal work no longer than 12 pages
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley (for additional information go to <https://ofew.berkeley.edu/recruitment/contributions-diversity>).

### **Reference requirements**

- 2-3 required (contact information only)

**Apply link:** <https://aprecruit.berkeley.edu/JPF04381>

**Help contact:** [angel.fong@berkeley.edu](mailto:angel.fong@berkeley.edu)

### **About UC Berkeley**

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

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Please refer to the [University of California's Affirmative Action Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

**Job location**

Berkeley, CA

To apply, visit <https://aprecruit.berkeley.edu/JPF04381>

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

University of California Berkeley

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