

BCCE Fellow - Berkeley Center on Comparative Equality
& Anti-Discrimination Law - School of Law
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=239107>

Downloaded On: Jul. 16, 2024 12:47am

Posted Jul. 9, 2024, set to expire Aug. 8, 2024

Job Title BCCE Fellow - Berkeley Center on Comparative
Equality & Anti-Discrimination Law - School of Law

Department

Institution University of California Berkeley
Berkeley, California

Date Posted Jul. 9, 2024

Application Deadline 08/08/2024

Position Start Date Available immediately

Job Categories Research Scientist/Associate

Academic Field(s) Legal Ethics
Law and Public Policy
Law - General

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Job Description

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BCCE Fellow - Berkeley Center on Comparative Equality & Anti-Discrimination Law - School of Law

Position overview **Position title:** Berkeley Center on Comparative Equality & Anti-Discrimination Law Fellow

Salary range: The UC academic salary scales set the minimum pay determined by rank and step at

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appointment. See the following table(s) for the current salary scale(s) for this position: https://www.ucop.edu/academic-personnel-programs/_files/2024-25/july-2024-scales/t24-b.pdf. The current base salary range for this position is \$53,100 - \$90,000. "Off-scale" salaries, which yield compensation that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions.

Percent time: 100%

Anticipated start: Summer 2024

Position duration: One-year term position, with possibility of extension based on performance and funding availability.

Application Window

Open date: July 6, 2024

Next review date: Sunday, Jul 21, 2024 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Thursday, Aug 8, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The Berkeley Center on Comparative Equality & Anti-Discrimination Law (the Center) is seeking to hire a Judy Heumann Postgraduate Fellow in Comparative Disability Rights Law.

The Center is a group of over 1000 academics, advocates, and activists from six continents and multiple disciplines committed to the study and enforcement of anti-discrimination law. We seek cross-border collaborations to increase understanding at a global level of how nations and legal systems address the problems of inequality and discrimination. We are committed to mentoring the next generation of equality advocates, scholars, and activists. The Center is based at the UC Berkeley School of Law, which benefits from one of the leading international and comparative law programs in the nation.

Building on UC Berkeley's history of and commitment to research and public service, the Center leverages the intellectual resources of Berkeley faculty and students in furtherance of applied research

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in a variety of comparative equality and anti-discrimination law and policy areas. Under the supervision of Professor David Oppenheimer, the candidate in this role will assist in conducting legal research on disability rights law, policy and general research in support of the programs undertaken by the disability rights working group.

Our Disability Rights Working Group (DRWG) is committed to constantly interrogating our understanding and responses to issues impacting the lives of people with disabilities. The DRWG hosts activities that provide greater awareness of these issues and foster disability equality. The group's leaders are Professor Laverne Jacobs of the University of Windsor, Ontario, Professor Lisa Waddington of Maastricht University, and PhD candidate Marie Spinoy of KU Leuven.

The fellow will work on:

- Developing an online presentation on the Global Movement for Disability Rights
- Possibly helping to edit a collection of essays on The Global Movement for Disability Rights
- Organizing webinars
- Organizing panel discussions at the Center's annual conference
- Possibly organizing a conference at Berkeley Law
- Producing an annual report to members
- Assisting in the production of policy papers
- Assisting with the planning and execution of conferences and CLE programs in the field of equality law
- Assist in conducting legal research on disability rights law, policy and general research in support of the programs undertaken by the disability rights working group
- Expanding the center's virtual on-demand library of continuing legal education programs
- Fundraising/development for the Center's disability rights and other equality work
- Other projects as needed

The fellow will work closely with:

- The Center director
- The leaders of our Disability Rights Working Group
- Center members working on disability rights litigation, scholarship, and public education projects
- Berkeley Law students working with the Center director
- Berkeley undergraduate students working on disability rights projects
- Faculty from other law schools co-teaching in our multi-university Zoom course on comparative equality law

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- Law students and faculty from partner law clinics from outside the United States.

The exact responsibilities will vary based on the evolution of various initiatives, the expertise and experience of the selected research fellow, and the ongoing evolution of the field. **This position is in Berkeley, California with the possibility of a hybrid schedule split between in-person and remote work.**

Labor Contract: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/index.html>

BCCE: <https://www.law.berkeley.edu/research/berkeley-center-on-comparative-equality-anti-discrimination-law/>

Qualifications

Basic qualifications (required at time of application)

- Candidate must hold a Bachelor's degree or equivalent international degree or enrolled in a bachelor's degree program (or international equivalent) program at the time of application.

Additional qualifications (required at time of start)

- Candidate must hold a Bachelor's degree or equivalent international degree by the start date.

Preferred qualifications

- Masters in Public Policy or J.D. Degree
- Experience with advocating for people with disability

Application Requirements

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover letter - explaining your experience and interest in this role
- Statement of Experience - Including experience with advocating for people with disability
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your

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contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley. [More Information and guidelines](#)

Reference requirements

- 3 required (contact information only)

Letters of references will be required at a later stage

Apply link: <https://aprecruit.berkeley.edu/JPF04496>

Help contact: academicpositions@law.berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [University of California's Affirmative Action Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.



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Contact Information

Please reference Academickeys in your cover letter when
applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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