

Lecturer - Work Law - School of Law
University of California Berkeley

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Posted Sep. 10, 2024, set to expire Jan. 7, 2025

Job Title	Lecturer - Work Law - School of Law
Department	
Institution	University of California Berkeley Berkeley, California
Date Posted	Sep. 10, 2024
Application Deadline	03/31/2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Law - General
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Job Description

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Lecturer - Work Law - School of Law

Position overview

Salary range: The UC academic salary scales set the minimum pay at appointment. See the following table for the current salary scale for these positions: https://www.ucop.edu/academic-personnel-programs/_files/2024-25/july-2024-scales/t15.pdf. The current full-time salary range for these positions is \$68,247 - \$192,040.

Percent time: Generally part-time; 5 - 100%

Anticipated start:

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January 1, 2025 or later

Review timeline: Completed applications will be reviewed when openings arise. Appointments for the fall semester are usually reviewed in January and for the spring semester in July. Applicants who remain interested in consideration after the final deadline will need to submit a new application.

Position duration: Positions may be for one semester or for the full academic year, with the possibility of renewal. Appointments may be renewed based on need, funding, and performance.

Application Window

Open date: September 9, 2024

Next review date: Monday, Sep 23, 2024 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Monday, Mar 31, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

Berkeley Law is generating an applicant pool of qualified instructors should openings arise.

Berkeley Law is one of the premier law schools in the United States. Our programs are demanding, engaging, hands-on, and selective. As with all our faculty, we expect our lecturers to demonstrate a strong commitment to academic rigor and intellectual diversity.

The J.D. and LL.M. programs are host to a diverse and constantly evolving curriculum. Hundreds of courses are offered, including dozens in our top-ranked Law and Technology, Business Law, International Law, Environmental Law, and Social Justice programs.

This pool encompasses courses that examine the law of the workplace and the rights and obligations of employers and workers, and includes courses on work law, employment discrimination, labor law, representing low income workers, employment arbitration, wage and hour law, employee benefits, and other courses on major and emerging employment and work law practice and policy areas.

Please apply to the specialized pool that aligns with the subject matter of the course you apply to teach. We will only consider an applicant if the subject matter of their proposed course aligns with the

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pool to which you apply.

Instructors for lecture courses are appointed in the Lecturer title; instructors for experiential center courses are appointed to the Field Work Supervisor title. The applicant selected will have important teaching responsibilities, including preparation of course materials (such as the syllabus) and maintenance of a course website, and will also be expected to hold office hours, assess and offer feedback on student work, assign grades, advise students.

UC Lecturers and Field Work Supervisors are academic appointees in an organized bargaining unit and are exclusively represented by the American Federation of Teachers - Unit 18.

Berkeley Law is interested in candidates who will contribute to diversity and equal opportunity in higher education through their teaching.

Curricular Details: <https://www.law.berkeley.edu/php-programs/courses/courseSearch.php>

Qualifications

Basic qualifications (required at time of application)

Bachelor's degree, or equivalent international degree, is required at the time of application.

Additional qualifications (required at time of start)

J.D., Ph.D., M.B.A. or Master's degree, or equivalent international degree, or Bachelor's degree combined with a minimum of five years professional experience, required by the start date.

Preferred qualifications

Experience teaching courses in a United States law school, with outstanding student and peer evaluations;

More than five years legal practice experience in the United States or another jurisdiction, in the area of Work Law

Application Requirements

Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Statement of Teaching - Please address the following questions related to your teaching at Berkeley Law. Please limit your response to 300 words.
 - How does your proposed course align with your legal work or legal practice?

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- What would be your pedagogical approach to teaching the course?
- Have you taught in a law school before? If so, where, when, and what subjects did you teach?

Finalist candidates will be asked for copies of any student teaching evaluations.

- **Course of Interest** - Please provide a one-to-two-paragraph course proposal for any course you are interested in teaching. Each course proposal must align with the subject matter of the specialized pool to which you are applying. For example, if you want to teach a business law course, you should apply to the Business Law pool and your course proposal must be for a business law course.
- **Statement on Contributions to Diversity, Equity, Inclusion, and Belonging** - Statement on Contributions to Advancing Diversity, Equity, and Inclusion Berkeley Law has a very diverse student body. Please provide a statement describing how you approach teaching to provide a fair and inclusive learning environment and support students of diverse backgrounds, abilities, and experiences. If you have not taught previously, please describe how you have approached working with or managing people of diverse backgrounds, abilities, and experiences. For additional information go to <https://ofew.berkeley.edu/recruitment/contributions-diversity>.

This Statement on Contributions to Support of Diversity is not required. However, ability and skill in teaching and working with our diverse student body and in an environment characterized by diversity in all dimensions are factors considered in evaluation of candidates applying to teach at Berkeley Law.

(Optional)

Reference requirements

- 2 required (contact information only)

Letters of reference may be requested of top candidates.

Apply link: <https://aprecruit.berkeley.edu/JPF04605>

Help contact: marcina.b1464@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the

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institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [University of California's Affirmative Action Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

Job location

Berkeley, CA

To apply, visit <https://aprecruit.berkeley.edu/JPF04605>

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A



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