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Downloaded On: Oct. 5, 2024 5:39pm Posted Sep. 30, 2024, set to expire Oct. 28, 2024

Job Title Clinical Supervisor - Policy Advocacy Clinic - School

of Law

Department

**Institution** University of California Berkeley

Berkeley, California

Date Posted Sep. 30, 2024

**Application Deadline** 10/28/2024

Position Start Date Available immediately

Job Categories Faculty Associate

Academic Field(s) Law and Public Policy

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**Job Description** 

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Clinical Supervisor - Policy Advocacy Clinic - School of Law

Position overview Position title: Clinical Supervisor

**Salary range:** The UC academic salary scales set the minimum pay at appointment. See the following table(s) for the current salary scale(s) for this position: <a href="https://www.ucop.edu/academic-personnel-programs/\_files/2024-25/july-2024-scales/t15-f.pdf">https://www.ucop.edu/academic-personnel-programs/\_files/2024-25/july-2024-scales/t15-f.pdf</a>. The starting full-time salary for this position is salary point 19, currently \$134,777.

Percent time: 100%



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Anticipated start: November 1, 2024

**Position duration:** Initial one-year term with eligibility for renewal under the union contract.

**Application Window** 

Open date: September 27, 2024

**Next review date:** Saturday, Oct 12, 2024 at 11:59pm (Pacific Time) Apply by this date to ensure full consideration by the committee.

Final date: Monday, Oct 28, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

## **Position description**

The Berkeley Law Policy Advocacy Clinic (PAC) seeks applications for a Clinical Supervisor. This is a non-tenure track position with the possibility of renewal contingent on funding. This is an in-person position located in Berkeley, California.

Under the supervision of the clinic directors, the Clinical Supervisors' general responsibilities include training and supervising students to provide technical legal and policy support to PAC's clients, managing two or more clinic projects per semester independently (i.e., without a co-supervisor), and performing varied administrative and other tasks to assist in clinic operation.

In PAC, interdisciplinary teams of JD and MPP students support high-impact, non-litigation campaigns on behalf of historically marginalized communities to address systemic racial and economic injustice. PAC's approach is ground-up (informed by impacted people), problem-based (addressing pressing issues) and client-driven (accountable to community organizations). Current clinic projects support campaigns to end criminal and juvenile legal system fees, reimagine restitution, and reduce mass criminalization and police misconduct.

As part of a national campaign, this position will supervise student teams supporting local organizations and coalitions in states outside California working to end racially discriminatory and regressive fees in the criminal legal system. The Clinical Supervisor will lead projects in 2-4 states, mostly in the west.

PAC and the Clinical Program are committed to building an equitable and inclusive staff to teach and work in a multicultural and antiracist learning environment. PAC provides support for Clinical



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Supervisors to attend conferences and other trainings that advance their professional development goals and interests.

#### **DUTIES**

Under the supervision of the Clinic Directors and in collaboration with the current Clinical Supervisors, the Clinical Supervisor will be responsible for:

Clinical Supervision and Advocacy (80%)

- Train and supervise six to eight clinic students per semester
- Manage clinic projects and vet new clinic projects
- Develop and maintain clinic relationships with clients, partners, and other stakeholders
- Travel to offsite meetings to work on client matters, often with students and out of state
- Attend and participate in the weekly clinic seminar and assist in teaching as needed
- Help manage the clinic docket during summers, winter break, and faculty leaves

### Administrative Duties (15%)

- Help maintain clinic and project files, course materials, website, and social media feeds
- Organize programmatic events, such as convenings, workshops, and speaker series
- Promote the clinic to prospective students and other constituencies
- Engage in media relations and development, including speaking at public events and with the press
- Participate in professional networking, training, and development activities
- Work with other law school clinical faculty and staff to improve PAC and the clinical program

### Other Duties as Assigned (5%)

Perform other duties as needed to assist in the clinic's operation or in support of clinic goals

UC Field Work Supervisors are academic appointees in an organized bargaining unit and are exclusively represented by the American Federation of Teachers - Unit 18.

More Information: https://www.law.berkeley.edu/experiential/clinics/policy-advocacy-clinic/

Qualifications
Basic qualifications



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(required at time of application)

• J.D. degree, M.P.P. degree, M.P.A. degree or equivalent international degree

### **Additional qualifications** (required at time of start)

• At least three (3) years of post-graduate, professional work experience.

### Preferred qualifications

- At least three (3) years of post-graduate degree work experience in criminal, economic, and/or racial justice law or policy practice with JD or international equivalent and bar passage or (5) years of post-graduate degree work experience in criminal, economic, and/or racial justice law or policy practice.
- Excellent research, writing, analytical, communication, organizational, and planning skills
- Strong collaboration, mentoring, and facilitation skills
- Experience in clinical teaching and supervision, other University teaching, or as a clinical student
- Ability to manage projects and supervise students independently
- Ability to develop constructive and respectful relationships with community members, policymakers, media, academics, advocates, and activists
- Ability to contribute to an equitable, inclusive, and antiracist workplace, including sensitivity and empathy in interactions with people from different backgrounds
- Sense of humor, positive attitude, and self-awareness

## **Application Requirements**

#### **Document requirements**

Additional materials may be required of applicants.

- Curriculum Vitae Your most recently updated C.V.
- Cover Letter
- Writing Sample A sample of written policy advocacy work no longer than 10 pages.
- Statement on Contributions to Diversity, Equity, Inclusion, and Belonging Statement on your



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contributions to diversity, equity, inclusion, and belonging in research, teaching, and service, including information about your record of activities to date, and plans for contributing if hired at UC Berkeley. More Information and guidelines.

## Reference requirements

• 2-3 required (contact information only)

Apply link: <a href="https://aprecruit.berkeley.edu/JPF04624">https://aprecruit.berkeley.edu/JPF04624</a>

Help contact: academicpositions@law.berkeley.edu

## **About UC Berkeley**

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the <u>University of California's Affirmative Action Policy</u> and the <u>University of California's Anti-Discrimination Policy</u>.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the <a href="UC Berkeley">UC Berkeley</a> statement of confidentiality prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

### Job location



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Berkeley, CA

To apply, visit https://aprecruit.berkeley.edu/JPF04624

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California Berkeley

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